HARROGATE COLLEGE

# OUR SUSTAINABILITY PLEDGE



#### What?

### **Understand - Engage - Enact**

We will look to understand our impact and actions. Then we will engage our staff, students and stakeholders to enable us to enact changes.

#### When?

This is an ongoing pledge and we aim to publish updates on our journey to net zero, annually.

#### How?

We will do this by committing to our pledge and achieving our objectives.

# Why?

We are led by our <u>values and behaviours</u>. Harrogate College is committed to providing and encouraging an inclusive, progressive and nurturing community. This means protecting the environment for ourselves and others. It means being responsive to change and developments and rising to the challenge. It means being forward-thinking and organised for the future. It means working collaboratively for climate action.

Harrogate College is progressing to be a centre of green excellence and has made a pledge to move toward being net zero. We advocate sustainable practice and a green, circular economy.

Our Values
Inclusive-Progressive-Nurturing
Our Behaviours
Respectful - Kind - Collaborative
Honest - Responsive - Organised

# Harrogate College's pledge

## We pledge to:

- Become a Net Zero Carbon college as soon as we can.
- Support and advocate for sustainable practice which drives a greener, fairer and stronger society.
- Make students and staff aware of environmental issues and climate action.
- Transform our institution to be prepared for the future, using the <u>Climate Action Roadmap</u> to guide us.
- Change the physical, cultural and behavioural aspects of Harrogate College

# **Physical**

- Change our estate and buildings to allow for energy reduction and generation.
- Implement policies to increase more environmentally-friendly travel.
- Ensure areas of our estate are dedicated to wildlife and planting.
- Encourage biodiversity on our estate and help those in the community to protect it.
- Measure our carbon footprint and publish the findings.
- Actively reduce our carbon footprint and become Net Zero.



## **Cultural**

- Embed sustainability through our values and behaviours.
- Partner with organisations that value sustainability.
- Ensure Carbon Literacy is offered to all students.
- Embed Green activities into student life.
- Ensure sustainability is covered across the curriculum.
- Embed sustainability into staff development.
- Develop a brand to unify our work on sustainability.
- Prioritise sustainability in governance and run a Sustainability Committee.



## **Behavioural**

- Introduce bespoke courses and training to help businesses operate sustainably and react to new challenges.
- Hold events to support climate action.
- Reduce waste and encourage responsible procurement.
- Allow for volunteering opportunities in climate action.
- Sign the <u>Global Climate Letter</u> and commit to the <u>Race</u> to Zero.
- Achieve awards that recognise our work in sustainability.
- Work collaboratively with other organisations to strengthen our work.



We work collaboratively to help drive change. The sustainable development goals guide us.







































We won't do this alone. We will work with businesses and our community through networks, events and advocacy.











HARROGATE COLLEGE EMPLOYERS' NETWORK.



# HARROGATE COLLEGE